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Date Correction Plan Due 10/24/2024	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-930-1148
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Color My World Child Care North		Provider Number / Facility ID Number 0000556380 / 001 - 520011		
Address - Facility (Street, City, State, Zip Code) 1903 Western Ave Eau Claire WI 54703		Telephone Number 715-835-2060	Date - Regulation Visit 10/2/2024	
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
1	251.04(2)(L)1.b. Department Notices Posted Description: Contrary to rule, the notice of a warning letter issued on 2/26/24 was not posted next to the license.	<i>The warning letter will be posted next to the license by 10/24/24</i>	<i>10/24/24</i>	
2	251.04(3)(c) Report - Change In Administrator Or Center Director Description: The center failed to designate a new center director upon the departure of their old center director who left on August 15, 2024. Rule requires the Licensee to notify the department of a change in center director within 30 days of the change.	<i>A notification of a change of center director will be sent to the department designating a new center director.</i>	<i>11/1/24</i>	

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1903 Western Ave Eau Claire WI 54703		715-835-2060	10/2/2024	
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3	<p>251.04(6)(a)8.a. Child Record - Physical Exam - Under 2</p> <p>Description: Each child under 2 years of age shall have an initial health examination not more than 6 months prior to nor later than 3 months after being admitted to the center, and a follow-up examination at least once every 6 months thereafter. Child #1 and #7 did not have documentation of a follow-up exam within the past 6 months.</p> <p>Repeat violation: Previously cited on 1/2/2024, 6/13/2023</p>	<p>child 1 and child 7 were given health records to be returned immediately. all children ^{under} will be required to have an examination on file and updated every 6 months.</p>	11/1/24	
4	<p>251.05(2)(a) Staff Record - Maintenance & Availability</p> <p>Description: The licensee shall maintain a file on each employee which is available for examination by the licensing representative at the center. There was no file available for review for staff C who was providing care to children on the day of the monitoring visit.</p>	<p>a procedure has been implemented that insured that each staff has a file available for review. staff C will complete her file</p>	11/1/24	
5	<p>251.05(2)(a)2. Staff Record - Completed Background Check</p> <p>Description: The center did not have documentation of a completed child care background check for Staff B and C that indicates the person is eligible to work in a child care program as specified in s. 48.686, Stats., and ch. DCF 13. Both staff were working on the day of the monitoring visit.</p>	<p>a procedure has been implemented that insured that all new staff have a completed background check. staff B & C have completed a background check + are eligible to work at CMW</p>	11/1/24	

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6	<p>251.05(2)(a)3.a. Staff Record - Physical Examination</p> <p>Description: The file for Staff C did not contain documentation of a physical examination report completed within 12 months before or within 30 days after beginning work with children in care, indicating the person is free from illness detrimental to children, including tuberculosis, and physically able to work with young children.</p> <p>Repeat violation: Previously cited on 1/2/2024, 6/13/2023</p>	<p>A health form will be given to the staff member and required to be returned by 11/15/24 or they will not be allowed to work until complete.</p>	11/15/24	
7	<p>251.05(2)(a)4.a. Staff Record - Registry Certificate</p> <p>Description: Staff E and G are missing a certificate from The Registry documenting that the person has met the educational qualifications for the position and the person has worked as a teacher, director and/or administrator at the center for at least 6 months.</p> <p>Repeat violation: Previously cited on 1/2/2024, 6/13/2023</p>	<p>Staff E + G will be required to provide a certificate from the Registry by 11/15/24 or they will not be allowed to work until completed</p>	11/15/24	
8	<p>251.05(3)(b) Abusive Head Trauma Prevention Training</p> <p>Description: Documentation of completion of Abusive Head Trauma (AHT) training was not observed in the file for staff B. AHT training is required to be completed before a child care worker begins to work with children under age 5.</p>	<p>Staff B will be provided with Abusive Head Trauma training and documentation will be placed in their file.</p>	11/15/24	

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1003 Western Ave Eau Claire WI 54703		715-835-2060	10/2/2024	
Rule/Statute Number	Noncompliance Statement	Correction Plan	Expected Completion Date	Verification Date
9	<p>251.05(3)(c) Cardiopulmonary Resuscitation Training</p> <p>Description: Staff E, F, G and H were missing documentation of having maintained a current certificate of completion for infant and child cardiopulmonary resuscitation (CPR) and automated external defibrillator (AED) use from an agency approved by the Department.</p> <p>Repeat violation: Previously cited on 1/2/2024, 6/13/2023</p>	<p>Staff E, F, G & H will complete infant and child CPR/first aid</p>	3/20/25	
10	<p>251.05(3)(cm) Child Abuse & Neglect - Biennial Training</p> <p>Description: Staff B was missing documentation of having received training within the past two years on child abuse and neglect laws, identification, and reporting.</p>	<p>Staff B will complete child abuse and neglect training and provide documentation</p>	3/20/25	
11	<p>251.05(3)(g)2. Assistant Child Care Teacher - Qualifications</p> <p>Description: An assistant teacher is required to complete entry level training within 6 months of the hired date. There was no documentation of completion of a non-credit department-approved course or a credit course in early childhood education for Staff A, who has been employed at the center for longer than 6 months.</p>	<p>Staff A will complete entry level training and provide documentation for her file</p>	3/20/25	

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12	251.05(4)(a) Staff Orientation - Develop, Implement, Document Description: Staff B was missing documentation of having received a complete orientation within her first week at the center.	Staff B will be retrained and the orientation checklist will be completed and placed in her file.	11/15/24	
13	251.055(2)(e) Mixed Age Group Of Children Over Age 2 - Group Size Description: Staff-to-Child ratios were not being met in the 2 year old room on the day of the monitoring visit. This room required a second staff person according to the calculations of the Staff-to-Child ratio worksheet. For a mixed-age group a numerical weight 1.05 or above would require 2 staff persons. The numerical weight for this room was 1.168.	An additional staff member will be placed in this classroom when the ratio is 1.05 or above	10/3/24	
14	251.06(3)(b)2. Emergencies - Practice Written Plans Description: The Licensee stated that the monthly fire drill and tornado drill (through October) was not practiced in August or September 2024. Rule requires the center to practice the monthly emergency drills each month.	Emergency evacuation drills will be practiced each month	Oct/3/24	

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15	<p>251.06(4)(jm)2. Fire Alarms & Smoke Detectors - Testing</p> <p>Description: There was no documentation showing that fire alarms and smoke detectors were tested for August and September 2024 due to not practicing a fire drill during those months. All fire alarms and smoke detectors shall be tested monthly and a record kept of the test results.</p>	<p>Fire alarms & smoke detectors will be tested monthly and recorded.</p>	<p>Immediately</p>	
16	<p>251.07(5)(b)5. Eating Surfaces - Cleaned, Sanitized</p> <p>Description: The table was not washed and sanitized before children sat down to eat snack on it as observed during the monitoring visit. The Licensee stated that they normally only wash the table off before serving meals and snacks. Rule requires that a eating surface be cleaned first and then sanitized.</p>	<p>all eating surfaces will be cleaned and sanitized before serving meals or snacks.</p>	<p>immediately</p>	
17	<p>251.09(1)(b) Infant & Toddler - Location & Sharing Intake Information</p> <p>Description: Rule states that admission information for an infant or toddler shall be on file in the room or area to which the child is assigned. Four children in the Toddler room were missing an intake form in the room or area in which the child was being cared for on the day of the monitoring visit.</p> <p>Repeat violation: Previously cited on 1/2/2024, 6/13/2023</p>	<p>Under 2 intake forms will be kept in the area which the child is assigned and will be updated every 3 months.</p>	<p>2/23/25</p>	

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18	251.09(1)(c) Infant & Toddler - Documenting Changes In Development Description: Intake for Children Under 2 forms in the infant room were missing documentation of having been updated every three months to reflect changes in the child's development and routines based on discussion with the parent. Repeat violation: Previously cited on 1/2/2024, 6/13/2023	All children under 2 will have a current intake for on file in the classroom and will be updated every 3 months.	11/15/24
19	251.09(1)(e) Infant & Toddler - Provider Training Description: Staff A, a regularly assigned child care teacher for infants and toddlers, does not have documentation of completion of a minimum of ten hours of training in infant and toddler care approved by the Department within six months after assuming the position. Repeat violation: Previously cited on 1/2/2024, 6/13/2023	Staff A will immediately enroll in the infant toddler course and a certificate of completion will be placed in her file.	11/15/24

NAME - Agency Worker
Jennifer Stubbe, Wendy Badzinski

Date Issued
10/10/2024

SIGNATURE - Certified Operator or Designee / Licensee or Designee

Jennifer Stubbe

Date Signed

10/24/24