

Date Correction Plan Due 8/17/2023	NONCOMPLIANCE STATEMENT AND CORRECTION PLAN	TO FILE A COMPLAINT CALL 715-930-1148
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Use of Form: This form is used by certification / licensing staff to identify statute and / or administrative rule violation(s) and to outline imposed plans of correction, if applicable. This form is used by certified operators / licensed centers to meet the requirements of DCF 202.065, DCF 250.04(2)(i) and (3)(d), DCF 251.04(2)(L) and (3)(f), DCF 252.41(1)(L) and (2)(k). Failure to submit an appropriate correction plan by the due date listed above may result in sanctions identified in the statute and / or administrative rule. Public Schools may submit plans of correction however are not required to do so.

Instructions: The Noncompliance Statement below identifies the violation(s) of child care statute and / or administrative rule identified by the certification / licensing specialist. Complete the section labeled "Correction Plan" by indicating the steps that will be taken to address and correct each of the listed noncompliance(s). Identify expected completion date(s) for each item. Return the original to your certification / licensing specialist for approval and retain a copy. If this is a licensed child care, post your copy of the noncompliance statement and correction plan near the license in accordance with Wis. Stat. 48.657. This request for a correction plan is not an order imposing a sanction or penalty pursuant to Wis. Stat. 48.715. If the department decides to apply a statutory sanction and / or penalty for facts arising from this finding or a future finding, you will be given a notice of the sanction and / or penalty and your appeal rights.

Name - Certified Operator / Licensed Center Brighter Beginnings Etc- A Karrasel		Provider Number / Facility ID Number 4000587894 / 001 - 2001189	
Address - Facility (Street, City, State, Zip Code) 1612 Truax Blvd Eau Claire WI 547031551		Telephone Number 715-831-9944	Date - Regulation Visit 7/27/2023
	Rule/Statute Number Noncompliance Statement	Correction Plan	Expected Completion Date
1	<p>251.05(2)(a)4.a. Staff Record - Registry Certificate</p> <p>Description: Staff B, F and G are missing a certificate from The Registry documenting that the person has met the educational qualifications for the position and the person has worked as a teacher, director and/or administrator at the center for at least 6 months.</p>	<p>Staff members all signed up for The Registry and submitted required documents</p> <p>Getting on the Registry was added into initial orientation packet to be completed.</p>	9/30/2023
2	<p>251.05(3)(cm) Child Abuse & Neglect - Biennial Training</p> <p>Description: Staff G and H were missing documentation of having received training within the past two years on child abuse and neglect laws, identification, and reporting. Staff A had the training, but in a format that is no longer accepted by the department.</p>	<p>New format training was completed by staff.</p> <p>New format replaced old during orientation process.</p>	8/15/2023

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3	251.05(3)(g)2. Assistant Child Care Teacher - Qualifications Description: An assistant teacher is required to complete entry level training within 6 months of the hired date. There was no documentation of completion of a non-credit department-approved course or a credit course in early childhood education for Staff D and E who have both been employed at the center for longer than 6 months.	Teachers were given time at work to complete book and given a deadline 6 month check was added to review to monitor deadlines better.	9/30/2023	
4	251.05(4)(c)9. Continuing Education - Documentation Of 12 Month Period Description: Contrary to rule, Staff A, F, G, I and J did not have documentation of the yearly requirement of 25 hours of continuing education in 2022.	Continuing education was ordered for staff members listed. Quarterly checks were added to better watch hours.	12/1/23	
5	251.09(4)(a)5. Infant & Toddler - Soiled Diapers Disposal Description: Per rule, soiled diapers need to be disposed of in a plastic-lined, hands-free, covered container. There is a lock on the container in the Infant room that requires staff to unlock the top of the container with their hands in order to place the soiled diaper in the container.	The lock was removed. No locks will be used on trash cans in the future.	8/15/2023	

